



Workforce Development + Job Creation Working Group Survey Results

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Agenda



Survey Results

Working Group Structure and
Process

Working Group Deliverables



Topics

Discussion Questions



Next Steps

Survey Results: Participation



6 Responses to the survey



Including:

Community Based Organizations

Community Action Agencies

Implementer

Government Agency

Utility

[Redacted]

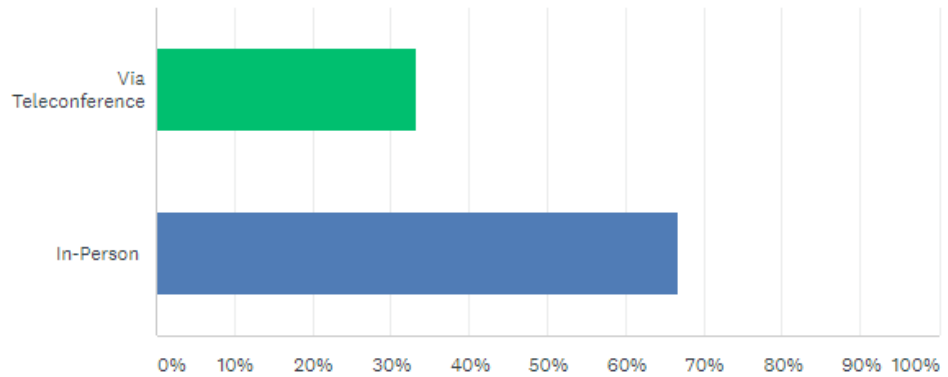
Which of the following is more convenient for you to meet?

Q2

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Working Group Meeting Structure: Which of the following is more convenient for you to meet?

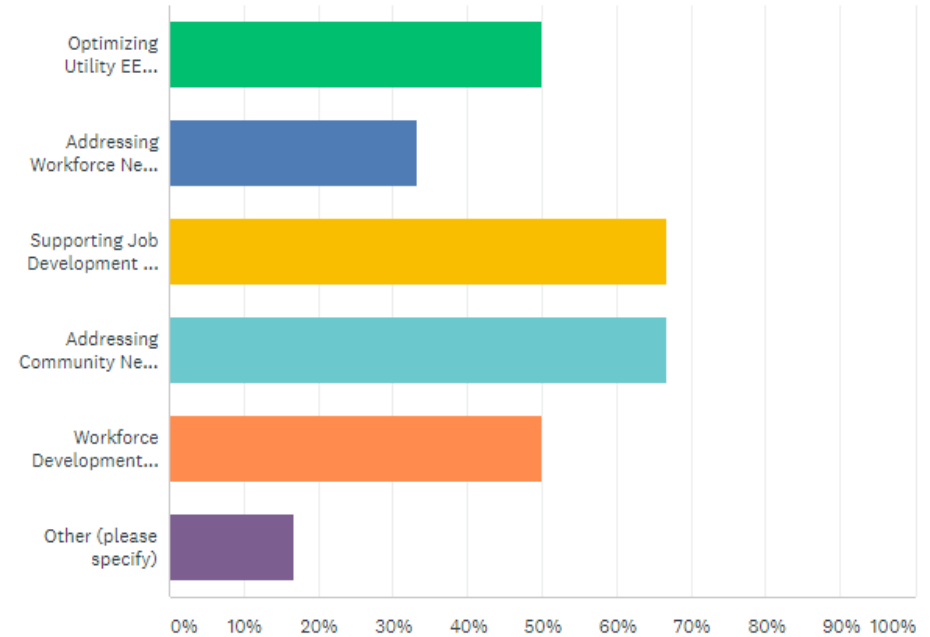
Answered: 6 Skipped: 0



ANSWER CHOICES	RESPONSES
Via Teleconference	33.33% 2
In-Person	66.67% 4
Total Respondents: 6	

Discussion Topics: Of the options below, which topics would you like discussed? You can select up to 3 options.

Answered: 6 Skipped: 0



Which topics would you like discussed?

ANSWER CHOICES	RESPONSES	
Optimizing Utility EE Workforce and Business Development Efforts	50.00%	3
Addressing Workforce Needs for IHWAP and other IQ Programs	33.33%	2
Supporting Job Development and Training Initiatives in IQ Communities	66.67%	4
Addressing Community Needs and Publicizing the Training Programs	66.67%	4
Workforce Development Best Practices from Other Jurisdictions	50.00%	3
Other (please specify)	Responses 16.67%	1
Total Respondents: 6		

Working Group Outcome:
What are some tangible outcomes you would like this working group and your participation to accomplish?

Major themes from responses:

- **Long-term Outcome in Illinois:**
 - Identifying “best practices” in solar and EE that are transferrable in Illinois.
 - The focus of increasing the numbers of low-income and minority workers becomes a permanent focus in the Illinois energy industries.
- **Role of Utilities:**
 - To ensure that utilities respond to recommendations made by the working group.
- **Publicizing EE opportunities for IQ Customers:**
 - Going into IQ Communities to get the word out about training and more visibility.
 - Development of training sites in EJ neighborhoods, holding community meetings.
 - Training programs listed on IQ website with links to refer and/or enroll.

Working Group Outcome:
What are some tangible
outcomes you would like this
working group and your
participation to accomplish?
– contd.

Major themes from responses:

- **Removing Barriers for Minority Contractors:**
 - To identify and solve barriers for small minority businesses who need lines of credit to bid on RFPs as the primary contractors.
- **Tangible outcomes for IQ Communities:**
 - Balancing of resources and competencies to match areas of concerns.
 - Promoting coordination and training opportunities for IQ Communities.
- **IQ North Committee:**
 - Ensure the IQ North committee is informed of working group updates.
 - Working group participants feel they are part of a collaborative process and are well-informed of best practices.

Working Group
Deliverable(s): Please indicate
any deliverable suggestion(s)
you have for the working
group.

Some ideas:

- **Framework/Action Plan:**
 - A framework and/or action plan to address workforce development within the utility EE programs.
 - A framework to move minority businesses from subs to general contractor and grow minority contracts.

Additional Input and Comments : Are there other topics related to workforce development that you'd like addressed via this working group?

Some additional suggestions:

- **Supporting Existing Minority Businesses:**
 - There is a concern that when efforts are made to increase diversity, that programs focus on the bottom/entry levels.
 - We need to focus on existing accomplished minority businesses that have been systematically excluded from the process. These seasoned minority business can hire trainees.

Next Steps

Working Group Plan:

- A Working Group Plan will be developed and circulated soon...

Upcoming Meeting Date:

- The meeting date for the next Workforce Development Working Group will be announced soon.
- We plan to schedule meetings every 6 weeks through September (excluding August).



Q&A

Are there any outstanding questions?